

Internship Title: Public Health Workforce Pipeline Internships			
Internship Location: In-Person/Virtual		Preceptor Name and Title: Jasmine Barnes, MPH, CHES – Program Specialist II	
Brief Description			
The Public Health Workforce Pipeline Internship is an immersive project designed to provide hands-on experience in various aspects of public health workforce development. Interns will work within a collaborative environment alongside professionals to address public health needs and build skills in community engagement, program planning, policy analysis, and communications. Each intern will contribute to key project goals while gaining exposure to public health frameworks and initiatives that support a sustainable career pipeline.			
Approximate Total Weekly Hours: 15 – 20	Paid: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	DSHS Division: RLHO	Program: Community Health Services

Disciplines of Public Health

<input checked="" type="checkbox"/> Biostatistics/Data Analytics	<input type="checkbox"/> Epidemiology	<input checked="" type="checkbox"/> Health Promotion
<input checked="" type="checkbox"/> Health Communication	<input checked="" type="checkbox"/> Program Planning	<input type="checkbox"/> Health Administration
<input type="checkbox"/> Environmental Health	<input checked="" type="checkbox"/> Research	<input checked="" type="checkbox"/> Program Evaluation
<input checked="" type="checkbox"/> Policy Analysis and Development	<input type="checkbox"/> Other: Click or tap here to enter text.	

Internship Details

Intern Activities

- **Develop Foundational Knowledge of Public Health Workforce Needs:** Interns will gain an understanding of the core components of public health workforce development, including identifying and addressing workforce gaps, understanding stakeholder roles, and promoting career pathways within the field.
- **Apply Project Management and Analytical Skills:** Interns will apply project planning, communication, and analytical skills to real-world projects. This includes creating educational materials, evaluating program data, and building partnerships within the community to support public health initiatives.
- **Enhance Professional Communication and Collaboration Abilities:** Interns will learn how to effectively communicate with diverse stakeholders, work within

interdisciplinary teams, and adapt messages for various audiences, helping to build skills essential for public health and community-focused work.

Intern Deliverables

Workforce Pipeline Digital Toolkit :

- Include career pathways, educational resources, internship opportunities, and job search tips.
- Create infographics or short videos explaining different public health roles.

Educational Materials Portfolio:

- A collection of educational resources (fact sheets, presentations, handouts) created to increase public awareness and interest in public health careers, adapted to various audiences (early education, post-secondary, community).

Public Health Workforce Directory:

- Update and expand a directory of key stakeholders, academic institutions, and workforce development programs.
- Include contact information, areas of focus, and partnership opportunities.
- Identify new potential partners for workforce expansion.

Workgroup Performance Dashboard:

- Develop a user-friendly dashboard to track workgroup meetings, progress, and outcomes.
- Create a reporting template for workgroups to submit updates.

As part of an end-of-semester celebration of the interns, the intern will give a brief PowerPoint or poster presentation of their project and experience to an audience of DSHS staff and university partners.

Applicant Qualifications

Required	Skill
	<input checked="" type="checkbox"/> Microsoft Office: <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Word <input checked="" type="checkbox"/> Excel <input checked="" type="checkbox"/> PowerPoint
	<input type="checkbox"/> Statistical Analysis applications (SPSS, STATA, etc.)
	<input type="checkbox"/> Tableau or similar applications

	<input type="checkbox"/> Other software applications
	Academic Level Master's in Public Health Student
	Any other skills required (soft or technical) Effective communication, Critical Thinking Skills
Preferred	Skill
	<input checked="" type="checkbox"/> Microsoft Office: <input checked="" type="checkbox"/> Word <input checked="" type="checkbox"/> Excel <input checked="" type="checkbox"/> PowerPoint
	<input type="checkbox"/> Statistical Analysis applications (SPSS, STATA, etc.)
	<input type="checkbox"/> Tableau or similar applications
	<input type="checkbox"/> Other software applications Click or tap here to enter text.
	Academic Level MPH student
	Any other skills required (soft or technical) Efficient communicator, Cultural competency of rural communities

Application Instructions

Qualified and interested applicants must submit the following items to the contact below:

<input checked="" type="checkbox"/> Application	<input checked="" type="checkbox"/> Letter of Interest	<input type="checkbox"/> Two letters of recommendation Instructions: Letters from current or former supervisor or faculty members (in lieu of reference checks).
<input checked="" type="checkbox"/> Resume	<input type="checkbox"/> Writing Sample	<input type="checkbox"/> Other documents: Click or tap here to enter text.

Contact Information

Contact Name and Information	Name: Craig Gilden Credentials: MEd Title: Education Coordinator Email: internships@dshs.texas.gov
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