



TexasAIM Implementation Mentor Members Application

Multidisciplinary support and clinician engagement is integral to patient safety bundle success. The Texas Department of State Health Services (DSHS) [TexasAIM Program](#) is currently recruiting **TexasAIM Implementation Mentors** from across the 22 Texas perinatal care regions to form regional teams of nurse and physician or Certified Nurse Midwife pairs. With training from the TexasAIM leadership team, TexasAIM Implementation Mentors will serve as patient safety bundle and simulation-trained experts equipped with knowledge to help participating TexasAIM hospital teams efficiently implement the [Alliance for Innovation on Maternal Health \(AIM\) maternal patient safety bundles](#).

TexasAIM Implementation Mentors will work with hospitals in their regions to:

- Provide simulation training and mentoring
- Provide outreach and share tools to help hospitals address gaps in implementing patient safety bundles
- Support clinicians understand, test and champion full implementation of AIM patient safety bundles in their hospitals
- Coach TexasAIM teams in quality improvement including collecting, displaying and analyzing data for improvement
- Foster collaboration between hospital teams to enhance peer learning

The Texas DSHS TexasAIM Team is currently seeking **TexasAIM Implementation Mentor Member applications** including:

Physician(s) specializing in:

- Obstetrics
- Maternal-Fetal Medicine
- Obstetric Hospital Medicine
- Family Medicine/obstetric care
- Rural Medicine/obstetric care

Registered Nurse(s) specializing in:

- Obstetric Nursing/Maternal Health Nursing

Certified Nurse Midwives

Anticipated time commitment is equivalent to an average of eight-hours per month plus four two-day in-person sessions over the two years of the planned program.

Commitments include:

- Participating in monthly one-hour virtual meetings with the AIM leadership and faculty team
- Participating in two-day in-person TexasAIM Learning Sessions in Summer 2025, Fall 2025 and Winter 2026

- Attending monthly TexasAIM Action Period calls (1.5 hours each)
- Completing a virtual quality improvement training including self-paced learning and interactive discussion sessions
- Participating in one in-person simulation train-the-trainer event; Facilitating one in-person simulation training with TexasAIM hospital teams
- Facilitating regional peer meetings with hospitals in your region at least quarterly and as frequently as twice a month. (Meeting frequency is at the discretion of the TexasAIM Implementation Mentors, but we recommend once or twice a month)

**TexasAIM Implementation Mentors serve in a voluntary capacity and are not DSHS employees. The DSHS TexasAIM Program will provide reimbursement for certain approved travel expenses.*

The TexasAIM leadership team will provide training and coaching of TexasAIM Implementation Mentors, including:

- Quality and patient safety training and discussion sessions
- “Train the trainer” events to enhance the TexasAIM Implementation Mentors’ simulation and debriefing skills in alignment with the AIM patient safety bundles and TexasAIM Driver Diagrams
- Standardized simulation manuals including debrief checklists, case scenarios and framework for running the simulations
- Frequent touchpoints to discuss barriers encountered by TexasAIM improvement teams
- Mentors with the needed materials to carry out their work
- Materials to meet the needs of Texas hospitals based on Mentors’ feedback and “on the ground” lessons learned

Texas continues to have high rates of preventable maternal morbidity and mortality. Other states implementing similar quality and safety bundles have found direct validation and quality improvement assistance was a significant facilitator in improving outcomes^{1,2}. Implementation Mentors will gain quality improvement, simulation, and leadership experience in their roles. While applicants’ previous simulation and quality/safety program experience is welcome, this kind of experience is **not** required to apply for this role. As previously mentioned, TexasAIM Leadership Team and faculty will provide hands-on training during bundle

¹ Main EK, Cape V, Abreo A, et al. Reduction of severe maternal morbidity from hemorrhage using a state perinatal quality collaborative. *Am J Obstet Gynecol* 2017;216:298.e1–298.e11.

² Shields LE, Wiesner S, Fulton J, Pelletreau B. Comprehensive maternal hemorrhage protocols reduce the use of blood products and improve patient safety. *Am J Obstet Gynecol* 2015;212:272–280.

pre-implementation and continued support throughout the implementation period. This is a great opportunity to receive individual mentoring by nationally recognized leaders in obstetric quality/safety and simulation training.

If you wish to be considered to serve as a TexasAIM Implementation Mentor, please complete the below application and submit it along with your current résumés or curriculum vitae to TexasAIMFaculty@dshs.texas.gov no later than **11:59 PM CDT Friday, August 23, 2024**. Include TexasAIM Implementation Mentor Application for <Name of Applicant> in the email subject line.

The TexasAIM team will use the information on your application and résumé or curriculum vitae when selecting and appointing TexasAIM Implementation Mentors.

Applicants selected as TexasAIM Implementation Mentors will be notified by Monday, October 21, 2024. Selected mentors will be asked to confirm their commitment by Friday, October 25, 2024.

TexasAIM Implementation Mentor Member Application

Please complete the following. If a question doesn't apply to you, enter "N/A."

SECTION 1 - Personal Information:

Name:

Home Address:

City: State: TX ZIP: Phone:

Fax: Email:

Employment Information

Business/Organization:

Address:

City: State: TX ZIP: Phone:

Fax: Email:

Current Position Title:

Please check where you would like to receive further communications:

Work Email Home Email Work Address Home Address

Sex Male Female

Geographic area of work/practice (City/County):

Perinatal Care Region/[Trauma Service Area](#)):

Race/Ethnicity

- | | |
|---|---|
| <input type="checkbox"/> American Indian/Alaskan Native | <input type="checkbox"/> Asian/Pacific Islander |
| <input type="checkbox"/> Black | <input type="checkbox"/> Hispanic |
| <input type="checkbox"/> White | <input type="checkbox"/> Other |

Education, professional licenses, registration and/or certifications.

Education: (include basic preparation through highest degree held; add rows as needed) Reminder: A degree is awarded from an academic setting; a license is issued by a regulatory agency.

	Degree	Institution (Name, City, State)	Major Area of Study	Year Degree Awarded
1.				
2.				
	Residency/Fellowship	Institution (Name, City, State)	Major Area of Study	Year Degree Awarded
1.				
2.				

Certifications:

Licensure (include license number(s) and state of licensure OR provide link and information needed for verification):

Miscellaneous Information

Have you ever been disciplined by any licensing board or professional or civic organization, including the HHSC Inspector General?

No Yes

If yes, please explain:

Do you have a personal or private interest in a matter pending before Texas Department of State Health Services? ("Personal or private interest" means you have a direct monetary interest in the matter or owe your loyalty to an entity involved but does not include the member's engagement in a profession, trade or occupation when the member's interest is the same as all others similarly engaged in the profession, trade or occupation.)

No **Yes**

Have you ever been convicted of a felony or misdemeanor (excluding traffic violations)?

No **Yes**

If yes, please explain:

Member Participation

Every member appointed as a TexasAIM Implementation Mentor is expected to participate in the following activities in a voluntary capacity*³:

- Participate in monthly one-hour virtual meetings with the AIM leadership and faculty team
- Participate in two-day in-person TexasAIM Learning Sessions in Summer 2025, Fall 2025 and Winter 2026
- Attend monthly TexasAIM Action Period calls (1.5 hours each)
- Complete a virtual quality improvement training including self-paced learning and interactive discussion sessions
- Participate in one in-person simulation train-the-trainer event
- Facilitate one in-person simulation training with TexasAIM hospital teams
- Facilitate regional peer meetings with hospitals in your region at least quarterly and as frequently as twice a month. (Meeting frequency is at the discretion of the TexasAIM Implementation Mentors, but we recommend once or twice a month.)

Do you believe you will be able to regularly participate in TexasAIM activities, if you are appointed?

Yes **No** If no, please explain:

³ * *Travel reimbursement for certain approved travel will be offered.*

If applicable, have you discussed this opportunity with your department or hospital leadership?

Yes **No** If no, please explain:

If selected, has your leadership agreed to support your engagement in this effort and any required travel or time away from clinical or other administrative duties?

Yes **No** If no, please explain:

SECTION 2 (ALL applicants must complete this section)

To assist us in assessing your application, please provide accurate and complete responses to the following questions. Answer each question fully—please do not write “See Résumé”.

Please describe your simulation and debriefing interest and experience.

Please describe your quality improvement interest and experience.

Please describe your previous experience with quality improvement data collection, interpretation, or analysis.

Provide an example of a time you have worked effectively as part of a team to accomplish a goal. Describe the skills and attributes you used.

Why are you interested in serving as a TexasAIM Implementation Mentor?

Tell us why you believe you would be an effective member of the TexasAIM Implementation Mentor Team.

Have you served, or are you currently serving, on a board, advisory committee, council or workgroups?

No **Yes**

If yes, please list the name of the group(s), its charge(s) and your role.

Signature (typed name is acceptable)

Date

Recommendations

Please attach two letters of recommendation that include names and contact information for your references who can tell us more about your qualifications to serve as TexasAIM Sepsis in Obstetric Care Learning Collaborative faculty.

Reference #1

Name:

Address:

City:

State:

ZIP:

Daytime Phone:

Email:

Relationship (how this person knows you):

Reference #2

Name:

Address:

City:

State:

ZIP:

Daytime Phone:

Email:

Relationship (how this person knows you):

Please return this completed form and supporting documentation to:

Email:

TexasAIMFaculty@dshs.texas.gov

*Subject Line: TexasAIM Implementation Mentor Application for
<Name of Applicant>*

If you have any questions about the application or TexasAIM, please contact us by email at TexasAIMFaculty@dshs.texas.gov.